



## ENVIRONMENTAL POLICY

All injuries and occupational illnesses, as well as safety and environmental incidences are preventable. Everyone at Palabora is accountable for his or her own safety. Our collective goal for all of them is zero.

To achieve this goal the Palabora Mining Company will:

- evaluate the environmental risks associated with the Palabora activities and products and take appropriate action to minimise potential risks;
- seek continuing improvement through setting and reviewing targets; assessing and reporting environmental performance and ensuring best available practice is applied;
- ensure environmental management systems to proactively identify, control and monitor the environmental risks arising from the operations;
- communicate openly with the government and the community on environmental issues and contribute to the development of sound legislation and regulations;
- build from a foundation of compliance with the applicable environmental laws, regulations and other commitments;
- provide environmental awareness training and development for all employees;
- establish programmes to conserve resources, minimise waste and protect the environment;
- ensure that the needs of future generations are not compromised by the operations;
- conduct regular environmental audits and maintain ISO 14001 certification;
- maintain a plan for eventual closure of Palabora's operations including; management of social and environmental impacts; estimates of closure costs and financial provision; and consultation and co-operation with local communities.

